

**OCEAN TOWNSHIP BOARD OF EDUCATION
WARETOWN, NEW JERSEY
MEETING AGENDA
APRIL 10, 2025**

Call to Order:

Open Public Meetings Act:

This is to advise the general public that in compliance with the Open Public Meetings Act, the Ocean Township Board of Education caused to be posted at the Office of the Board of Education located at 64 Railroad Avenue, Waretown, NJ and emailed on January 9, 2025 to the Asbury Park Press, and to the Office of the Municipal Clerk of Ocean Township, a meeting notice setting forth the time, date and location of this meeting.

Roll Call:

Mrs. Fuchs _____ Mrs. Leaming _____ Mrs. Thomas _____ Mr. Tart _____ Mrs. Zuzic _____

Executive Session

Motion to move into Executive Session at _____ pm

The Board will be in Executive Session for approximately _____ minutes and the Board _____ does or _____ does not anticipate action upon return to the public session.

Motion by _____, seconded by _____ WHEREAS, N.J.S.A. 10:4-12b, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution; and

WHEREAS, the Ocean Township Board of Education has determined that the following items must be discussed in executive session and that the public must be excluded from said deliberations; and

WHEREAS, the Ocean Township Board of Education has determined that the subject matter of the executive session discussion falls within those matters described in subsection 7b of the Open Public Meeting Act.

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE OCEAN TOWNSHIP BOARD OF EDUCATION, that:

It is recommended that the Board of Education, by resolution, adjourn to Executive Session, from which the general public is excluded, to discuss:

- ✓ Student Matters
- ✓ Personnel
- ☐ Negotiations
- ☐ Security
- ✓ Attorney/Client Privilege
- ☐ Other:

Roll Call:

Mrs. Fuchs _____ Mrs. Leaming _____ Mrs. Thomas _____ Mr. Tart _____ Mrs. Zuzic _____

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Return to Public Forum:

Motion by _____, seconded by _____ BE IT HEREBY RESOLVED BY THE OCEAN TOWNSHIP BOARD OF EDUCATION to return to public forum at _____ pm.

Roll Call:

Mrs. Fuchs _____ Mrs. Leaming _____ Mrs. Thomas _____ Mr. Tart _____ Mrs. Zuzic _____

Pledge to the Flag

Educational and Community Highlights:

WES - Club Presentation - Fairytale Steam Club - Ms. Lange & Students

Committee Reports: Finance/Budget Committee Report - Mrs. Thomas & Mr. Tart

Correspondence:

Open Public Forum: Agenda Items Only

Motion by _____ seconded by _____, to open public forum.

Roll Call:

Mrs. Fuchs _____ Mrs. Leaming _____ Mrs. Thomas _____ Mr. Tart _____ Mrs. Zuzic _____

Limit five (5) minutes (Board Policy #0167)

Close Public Forum:

Motion by _____, seconded by _____, to close public forum.

Roll Call:

Mrs. Fuchs _____ Mrs. Leaming _____ Mrs. Thomas _____ Mr. Tart _____ Mrs. Zuzic _____

Minutes:

Motion to accept the minutes of the following Board of Education Meetings:

- Regular Meeting on March 13, 2025
- Executive Meeting on March 13, 2025

Motion by _____, seconded by _____.

Board discussion.

Roll Call:

Mrs. Fuchs _____ Mrs. Leaming _____ Mrs. Thomas _____ Mr. Tart _____ Mrs. Zuzic _____

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FINANCIAL

Report of the Business Administrator

Motion to approve the following – (see attached)

- B1. **Warrants for Payment** – March & April 2025
- B2. **Budget Transfers** – Feb 2025
- B3. **Certification of the Budget Report** – Feb 2025
- B4. **Secretary's Report**- Feb 2025
- B5. **Treasurer's Report** – Feb 2025
- B6. **Tax Levy** - none
- B7. **Out of District Tuition** - to approve the 2024-2025 SY (1/30/25-6/30/25) out of district tuition contract: 10th grade Southern Regional student to attend Ocean Academy for a tuition cost of \$36,682.24.
- B8. **Out of District Tuition** - to approve the 2024-2025 SY (1/6/25-6/30/25) out of district tuition contract: 11th grade Southern Regional student to attend Y.A.L.E. School East for a tuition cost of \$42,652.79 and a one to one aide cost of \$27,840.00.
- B9. **Renewal of Food Service Management Contract** - approve the renewal language below for our contract with Pomptonian, Inc. for the 2025-2026 school year. This is our second renewal of four possible annual renewals.

Food Service 2025-2026

Management Fee Language

1. FSMC Fee: The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$0.2082 per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC. Total meals are calculated by adding reimbursable meal pattern meals served and meal equivalents. The number of reimbursable meals served to the children shall be determined by actual count. Cash receipts, other than from sales of reimbursable program meals served to the children, shall be divided by \$4.095 to arrive at an equivalent meal count. The per meal administrative/management fee of \$0.2082 will be multiplied by total meals.

2. There is no guaranteed financial performance

3. Total Cost of Contract:

Total expenses (cost) include food, labor, supplies, other expenses, and FSMC management fee. The Total Cost of Contract is \$265,651.28

Motion by _____, seconded by _____.

Board discussion.

Roll Call:

Mrs. Fuchs _____ Mrs. Leaming _____ Mrs. Thomas _____ Mr. Tart _____ Mrs. Zuzic _____ B10.

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B10. Application Submission – Additional Expenditures and Tax Incentive Aid

Whereas, in the proposed FY2026 State Budget, certain districts have the opportunity to apply to the Commission of Education to increase expenditures, including an allocation of Tax Levy Incentive Aid, in order to satisfy the thoroughness and efficiency standards established pursuant to N.J.S.A. 18A:7F-46.

Whereas, Ocean Township School District is below local fair share and spending below adequacy to be eligible to participate in this program.

Whereas, Ocean Township School District is eligible to increase expenditures by \$4,408,120 and qualify for Tax Levy Incentive Aid in the amount of \$220,406.

Whereas, the Ocean Township School District is requesting the approval to increase expenditures by \$ _____ and qualify for Tax Levy Incentive Aid in the amount of \$ _____, and

Whereas, the Ocean Township School District is requesting the approval to increase expenditures based on the following reasons: _____

Therefore, the Ocean Township School District Board of Education is _____ the submission of this application to the Commissioner of Education.

Motion by _____, seconded by _____.

Board discussion.

Roll Call:

Mrs. Fuchs _____ Mrs. Leaming _____ Mrs. Thomas _____ Mr. Tart _____ Mrs. Zuzic _____

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Superintendent's Report: Motion to approve the following, on recommendation of the Superintendent:

- **S1. Report of the Superintendent.**
- **S2. Staff Reports:**

Principal's Report	Extended Day Report
Special Education Report	Facilities Manager Report
Transportation Liaison's Report	Nurses's Reports
Staff Attendance Report	Counselor's Report
Student Attendance Reports	Technology Report
- **S3. Building Use:**
 - Noah's Ark - Graduation Rehearsal Priff Gym – Friday, 6/20/25 - 9:00am - 12:00pm.
 - Noah's Ark - Graduation Priff Gym – Saturday, 6/21/25 - 10:00am - 2:00pm.
- **S4. Extended School Year Program:**
 - Extended School Year summer session 2025 for Special Education students whose IEP requires extended school year instruction ~ Monday through Thursday, July 7, 2025 – August 7, 2025, 8:00 a.m. – 12:00 p.m.
- **S5. Basic Skills Summer School:**
 - Summer School session for 2025 for selected students in Grades Pre-k - 6th for Basic Skills remediation with participation based on teacher recommendation – Monday through Thursday, July 7, 2025 – August 7, 2025 from 8:00 a.m.-12:00 p.m.

Motion by _____, seconded by _____.

Board discussion.

Mrs. Fuchs _____ Mrs. Leaming _____ Mrs. Thomas _____ Mr. Tart _____ Mrs. Zuzic _____

Personnel/Instruction: Motion to approve the following, on recommendation of the Superintendent:

- **P1. Homebound:**
 - Employ Jennifer Clarici as a Teacher of the Deaf Homebound Instructor for the remainder of the 2024-2025 school year at a rate of \$46.00/hour.
- **P2. Non-tenured Staff:**
 - Employment of the following non-tenured staff members for the 2025-2026 school year:

<u>EMPLOYEE</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Karen Williams (1/2026)	LDT/C	\$83,852
Deborah Cullen (1/2026)	Nurse	78,452
Sarah Brady (9/2026)	Preschool	61,062
Jennifer Bamber (9/2026)	Resource Program Gr. 4	62,562
Brielle Cacoilo (9/2026)	Resource Program Gr. 6	61,062
Kendra Cooper (9/2026)	Preschool	61,062
Sharon Jensen (9/2026)	Preschool Master Teacher	68,112
Mary Kern (9/2026)	Special Class (Multiple Disabilities)	63,562
Daggi Ball (1/2027)	Counselor	62,562
Annie Forte (9/2027)	Grade 1	68,252
Barbara Byrnes (9/2028)	ESL Teacher	61,412
Julia Farnung (9/2028)	Social Worker	60,512
Kaitlyn Feliciano (9/2028)	Preschool	59,012
Mary Ferraiuolo (9/2028)	Preschool	59,012
Katy Nowell (9/2028)	Resource Program Gr. 3	59,012
Emily Byrnes (9/2028)	Kindergarten	59,012
Megan Velardi (9/2028)	Kindergarten	65,062

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● **P3. Certificated Staff:**

o Employment of the following Certificated Staff for the 2025-2026 school year:

<u>EMPLOYEE</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Jennifer Dybas	Preschool	\$80,852
Mary Flaherty	Preschool	65,062
Kelly Lange	Preschool	66,612
Emily Rothstein	Preschool	66,612
Holly Haman	Preschool (Multiple Disabilities)	66,562
Donna Bridger	Special Class (Multiple Disabilities)	78,452
Mary VanLuvender	Special Class (Multiple Disabilities)	85,652
Kimberly O'Connell	Kindergarten	82,352
Kala Martin	Kindergarten	72,052
Christine Roth	Grade 1	85,652
Ashley Bleichner	Grade 2	78,452
Kellie Gibson	Grade 2	76,252
Amanda Kochinski	Grade 2	85,652
Elizabeth McKnight	Grade 3	78,452
Christopher Roth	Grade 3	85,652
Melanie Doyle	Grade 4	80,852
Alison Pohlman	Grade 4	85,652
Nikki Nolan	Grade 5	68,112
Ashley Soletto	Grade 5	78,452
Brent Cunningham	Grade 6	78,452
Jenna Ridsen	Grade 6	77,752
Gail Kemether	Resource Program Gr. 1 & 2	85,652
Louis Rossino, Jr.	Resource Program Gr. 2	84,252
Stacey Russak	Resource Program Gr. 3	65,062
Kelly Hoffman	Resource Program Gr. 4	87,152
Sandra Rapolla	Resource Program Gr. 5	72,052
Megan Coppola	Resource Program Gr. 6	70,052
Lisa Dreher	Basic Skills Instruction	85,652
Karen Olkowski	Basic Skills Instruction	85,652
Gina LaHaye	Speech Teacher	87,152
Suzanne Kelly	Speech Teacher	88,652
Richard Doyle	Physical Education	78,452
Beth Ridsen	Part-Time Physical Education	Maximum salary of 36,136
Robert Connor	Performing Arts/Music	79,952
Gretchen Short	Art	83,252
Chelsey Bokey	STEAM Teacher	70,052
Lauren Eberenz	Counselor	77,752
Kristy Nanartowicz	Psychologist	88,652
Frances Farnung	Nurse	78,452

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● **P4. Instructional Assistants**

o Employment of the following Instructional Assistants for the 2025-2026 school year:

<u>EMPLOYEE</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Janet VanHetHoen	Instructional Assistant	\$32,410
Frances Rutan	Instructional Assistant	32,410
Evelyn Vereb	Instructional Assistant	32,410
Amy Saranczak	Instructional Assistant	32,410
Madeline Lyon	Instructional Assistant	28,610
Lisa Adams	Instructional Assistant	26,475
Sara Carpini	Instructional Assistant	25,975
Patrice Arneth	Instructional Assistant	25,975
Denise Torrell	Instructional Assistant	25,975
Sandra Foley	Instructional Assistant	25,975
Jennifer Bevan	Instructional Assistant	25,275
Shayna Bezak	Instructional Assistant	25,275+1100.00 stipend
Alyssa Cute	Instructional Assistant	25,275
Jeilee LaRosa	Instructional Assistant	25,275
Amanda Harrison	Instructional Assistant	25,275
Christina Jenkinson-Wisk	Instructional Assistant	25,275+1100.00 stipend
Judy Rea	Instructional Assistant	25,275
Elizabeth Arroyo	Instructional Assistant	25,065
Evelin Castro	Instructional Assistant	25,065
Katelyn Morejon	Instructional Assistant	25,065+1100.00 stipend
Amanda Vega	Instructional Assistant	25,065
Christina Castellano	P/T Instructional Assistant	12,583.76
Nicole Dennis	P/T Instructional Assistant	12,583.76+1100.00 stipend
Natalie Nasatka	P/T Instructional Assistant	12,583.76
Michelle Wood	P/T Instructional Assistant	12,583.76+1100.00 stipend
Frances Deman	P/T Instructional Assistant	12,583.76

● **P5. Secretarial Staff:**

o Employment of the following Secretarial Staff for the 2025-2026 school year:

<u>EMPLOYEE</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Elaine Chiarella	Administrative Secretary	\$49,647
Carol Widmer	Administrative Secretary	49,647
Sharon Ciccone	School Secretary	38,986

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● **P6. Cafeteria Staff:**

- Employment of the following Cafeteria Staff for the 2025-2026 school year:

<u>EMPLOYEE</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Melissa Pezzicola	Ass't Cafeteria Mgr./Cafeteria Worker	\$27,002+1165.00 stipend
Sherry Fortner	Cashier/Cafeteria Worker	8,829
Kelly Butler	Lunchroom/Recess Assistant	8,964
Trudy Giberson	Lunchroom/Recess Assistant	8,068
Linda Ziegenfuss	Lunchroom/Recess Assistant	8,964
Catherine Glascock	Lunchroom/Recess Assistant	7,946
Janet Strich	Lunchroom/Recess Assistant	8,829
Kelley Wolek	Lunchroom/Recess Assistant	7,063
Linda Brummer	Lunchroom/Recess Assistant	8,829
Jennifer Wilbert	Lunchroom/Recess Assistant	6,642
Gwen McLaughlin	Lunchroom/Recess Assistant	6,516
Lynn Boyle	Lunchroom/Recess Assistant	6,325
Doreen Hartman	Lunchroom/Recess Assistant	6,325
Laura Solleder	Lunchroom/Recess Assistant	6,289
Carolyn Giannakaros	Lunchroom/Recess Assistant	6,253

● **P7. Custodial Staff:**

- Employment of the following Custodial Staff for the 2025-2026 school year:

<u>EMPLOYEE</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Christopher Lawrence	Custodian	\$50,300+3186.00 stipend
Brenda Langoski	Custodian	45,690+1593.00 stipend
James Bell	Custodian	45,690+3186.00 stipend
Carmine Auletta	Custodian	45,690+1593.00 stipend

● **P8. Administrative Support Staff:**

- Employment of the following Administrative Support Staff for the 2025-2026 school year:

<u>EMPLOYEE</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Lisa Anne Baumann	P/T Payroll/Benefits Coordinator	\$22,814
Tina Casella	Bookkeeper/Administrative Assistant to the Business Administrator	62,018
Carol Harper	Administrative Assistant to the Superintendent/Board Secretary	72,411
Stephen Soletto	Network Administrator	104,752

● **P9. Administrative Staff:**

- Employment of the following Administrative Staff members for the 2025-2026 school year:

<u>EMPLOYEE</u>	<u>POSITION</u>	<u>SALARY</u>
Ariane Phillips	Superintendent/Principal	\$148,526
Sarah Reinhold	Principal/Director of Special Education	137,815

● **P10. Additional Personnel:**

- Employment of the following personnel for the 2025-2026 school year:

<u>EMPLOYEE</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
James Suddeth	Medical Inspector	\$3000.00
Suzanne Stanley	Occupational Therapist	\$67.30/hour

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● **P11. Independent Contractors:**

- Employment of the following personnel for the 2025-2026 school year:

<u>EMPLOYEE</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Doris Gonzalez	Physical Therapist	\$100.00/hour

● **P12. Business Administrator/Board Secretary Contract:**

- Employment of Kevin Byrnes as Business Administrator/Board Secretary effective July 1, 2025 to June 30, 2026 at a salary of \$133,514.00. *Contract has been approved by the Executive County Superintendent of Schools.

● **P13. Resignation:**

- To accept, with regret, the resignation of Debra Woods, teacher, effective July 1, 2025, last day in district will be June 30, 2025.
- To accept, with regret, the resignation of Lynn DeNofa, Administrative Assistant, effective May 16, 2025, last day in district will be May 15, 2025.

Motion by _____, seconded by _____.

Board discussion.

Mrs. Fuchs_____ Mrs. Leaming_____ Mrs. Thomas_____ Mr. Tart_____ Mrs. Zuzic _____

Policy/Regulation: Motion to approve the following, on recommendation of the Superintendent:

● **New/Revised Policies & Regulations: (Second Reading)**

- 4217 Use of Corporal Punishment – Policy
- 4282 Use of Social Networking Sites – Policy
- 4421.13 Postnatal Accommodations – Policy
- 4425 Work Related Disability Pay – Regulation

● **New/Revised Policies & Regulations: (First Reading)**

- 2416 Programs for Pregnant Students – Policy
- 2421 Career & Technical Education – Policy
- 5520 Disorder and Demonstration – Policy
- 5541 Anti-Hazing – Policy
- 5615 Suspected Gang Activity – Policy
- 5620 Expulsion – Policy
- 5752 Marital Status & Pregnancy – Policy
- 5841 Secret Societies – Policy
- 5842 Equal Access of Student Organizations – Policy
- 5860 Safety Patrol – Policy
- 8110 Attendance Areas – Policy
- R5320 Immunization – Regulation
- R5330.04 Administering an Opioid Antidote – Regulation

Motion by _____, seconded by _____.

Board discussion.

Mrs. Fuchs_____ Mrs. Leaming_____ Mrs. Thomas_____ Mr. Tart_____ Mrs. Zuzic _____

**OCEAN TOWNSHIP BOARD OF EDUCATION
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FYI ~ Additional Staff Attending Workshops

<u>Name</u>	<u>Workshop</u>	<u>Date</u>	<u>Cost</u>
Megan Coppola*	Holocaust "A Survivor's Journey"	3/25/2025	-0-
Nikki Nolan*	OC3 April Meeting	4/11/2025	-0-
Gretchen Short*	Set-up for Celebration of the Arts	4/29/25	-0-
Sarah Reinhold	24-25 Regional Preschool Admin Meeting	5/9/2025	-0-

* Substitute needed

***Grant funds used for registration

Open Public Forum:

Motion by _____, seconded by _____, to open public forum.

Roll Call:

Mrs. Fuchs _____ Mrs. Leaming _____ Mrs. Thomas _____ Mr. Tart _____ Mrs. Zuzic _____

Limit five (5) minutes (Board Policy #0167)

Close Public Forum:

Motion by _____, seconded by _____, to close public forum.

Roll Call:

Mrs. Fuchs _____ Mrs. Leaming _____ Mrs. Thomas _____ Mr. Tart _____ Mrs. Zuzic _____

Board Comments:

Announcement

The next Board of Education meeting will be the Public Budget Hearing meeting scheduled for Thursday, May 1, 2025 at 6:15 pm.

Adjourn

Motion by _____, seconded by _____, to adjourn at _____ pm.

Ayes _____ Nays _____

**OCEAN TOWNSHIP BOARD OF EDUCATION
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Second Executive Session (when necessary)

Motion by _____ Seconded by _____ WHEREAS, N.J.S.A. 10:4-12b, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution; and

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- ☐ Student Matters -
- ☐ Personnel –
- ☐ Negotiations –
- ☐ Security –
- ☐ Attorney/Client Privilege –
- ☐ Other: _____

Roll Call:

Mrs. Fuchs _____ Mrs. Leaming _____ Mrs. Thomas _____ Mr. Tart _____ Mrs. Zuzic _____

Return to Public Forum:

Motion by _____ seconded by _____ BE IT HEREBY RESOLVED BY THE OCEAN TOWNSHIP BOARD OF EDUCATION to return to public forum at _____ pm.

Roll Call:

Mrs. Fuchs _____ Mrs. Leaming _____ Mrs. Thomas _____ Mr. Tart _____ Mrs. Zuzic _____